

March 13, 2019 UUFN Board Meeting, at UUFN

respectfully submitted by Merry Ostheimer

Board Members Attending: Janet Arenson, David Athey, Karen Barker, Carol Boncelet, Kay Elizabeth, Pat Field, Lois Hoffman, Merry Ostheimer, Jeff Ramberg, Glen Schmiesing

Minister: Rev. Paula Maiorano

6:45 - Time for congregants to address the board: none

7:00 - Meeting began with chalice lighting and opening words.

- Brief Check-in
- February's board meeting minutes were approved.
- March's consent agenda was reviewed.
 - Parking Lot Update: There were around six bids and then narrowed down to two. Modifications were recommended and we wait to find out where they stand.
 - There was a discussion about whether the Pastoral Care Committee can perform services in the absence of a minister. We need a backup. Can we hire a contract Pastoral Caregiver? What would it cost us if we don't have a minister and need an indemnity from our insurance carrier? Jeff volunteered to research this question and board error and omissions. Scott Ward is willing to be a backup if there is a dire emergency during the time we may have no minister.
- March's consent agenda was approved.

BRAINSTORMING TIME – board structure, property issues – what can we afford

Suggested Board Structure

Pres-Elect		Program Coordinator who is not on the board but works with the Committee Council: Rachael C Tara W Merry O Jan A
President	Carol B	
Past-President	Karen B	
Treasurer	Glen	
Secretary		
MAL mission		
MAL support		

- ❖ MAL will possibly be reduced to two positions: mission and support
- ❖ Program Coordinator will not be a Board position.
- ❖ Could there be a “point person” who could help manage emails for President?
 - The more we help committees to do their job, the less emails the president would get.
- ❖ To have a smaller board will give more opportunities to serve.
- ❖ Could we stagger the decrease: one fewer each year for a couple of years?
- ❖ Bylaws change?
- ❖ Go from 11 to 9?
- ❖ Program Coordinator not being on the board: where is the connection between the Board and Congregation.
- ❖ Karen offered to draft an email that will address the state of the slate and the idea of reducing the Board of Directors. We will work on giving feedback.

Budget

What can we afford? We need a structural engineer or facilities manager, someone who understands building and who can collect bids for the variety of jobs.

- ❖ Truss roofing-- Structural Engineer

- ❖ Fellowship Hall
- ❖ Sprinkler system and Pipes-- Master Plumber

We need to form a task force. Glen volunteered to work with Leidy and Carly to start this process.

Old Business

- UUDAN update: First UU of Wilmington has shown willingness to sponsor UUDAN.
- The Board plans to have 100% pledging by 3/14!!! Also desserts!!

New Business

Long Range Planning Action Plan

- When first created, the charge by the board is that there is a term limit for LRPC members. LRPC requests an extension to Marie Laberge and Theda Ellis. Assessing the LRP Action Plan is an essential mission for the committee.

Motion was made and seconded to extend their terms of Marie Laberge and Theda Ellis.

The motion was passed unanimously.

Ministerial Search Committee Update

- There will be a potential second round in April. If we have a candidate and are in agreement with Dover, we will introduce the candidate. If not, we will separate from the joint search.

Committees

- Who recruits for committees? Each committee seeks and finds their own chair.
- The Board may support and encourage this endeavor.
- Committees report to their liaison who then reports to the Board.
- LDC plans to survey the congregation to discover interests, talents, and skills.
- Each committee can find people and ask them to do a task. Each committee may create a list a tasks that need attention.

8:30 - Extinguish chalice, check out, adjourn meeting

Next Board Meeting - Monday, April 8, 2019