

January 9, 2019 UUFN Board Meeting, at UUFN

respectfully submitted by Merry Ostheimer, January 11, 2019

Board Members Attending: Janet Arenson, David Athey, Karen Barker, Carol Boncelet, Kay Elizabeth, Pat Field, Lois Hoffman, Merry Ostheimer, Jeff Ramberg, Glen Schmiesing

Minister: Rev. Paula Maiorano

Guest speaker:

6:45 pm Time for congregants to address the board- none

7:00 pm Meeting began with a chalice lighting

- Brief check-ins
- Glenn Cote's name needs correcting. Last month's meeting minutes were approved.
- January's consent agenda was reviewed and approved.
- Minister's report was reviewed.

Old Business

- Personnel Policy Manual was discussed. More time is needed to review this manual, UUA guidelines, and past contracts.
- Long Range Action Plan was discussed. The Board thanks the committee for its work and supports the long range action plan.

New Business

- Ministerial Transition update. SRST will work on the Paula's retirement and MSTF will work on the new minister's welcome celebration.
- UUDAN: More research and recommendations for the February Meeting are needed.
- Leadership Development Committee update: The President-Elect search is encouraging. There are many positions to be filled. The distinction between committees and teams was discussed. Jan and Jeff will work on documents and attempt to streamline the policy documents.
- Funding of capital expenditures update: Finance committee is proposing to pay for the parking lot now with cash. A structural engineer needs to come in to look at the roof trusses and ceiling, as well as the sprinkler system. There was discussion about whether Fellowship Hall is salvageable and not condemnable.
- Bookkeeper update: We hired a new bookkeeper who just signed a 90 day contract. There will be a transition date planned.
- "Our Home" Member-at-Large update: Glen Schmiesing will move from "Our Future" to "Our Home".
- Disruptive Person Policy: A motion was made to change the policy:
Situations not requiring immediate response will be referred to the Committee on Shared Ministry, or if the committee is not active, the board. The committee on shared ministry or the board is responsible for its policies and procedures regarding the handling of these issues.
Motion was made and approved.

Winter Congregational Meeting is Sunday, January 13, 2019.

Next Board of Directors meeting will be Wednesday, February 13, 2019.

8:30 pm Meeting was adjourned and the chalice was extinguished.

Executive Session to discuss disruptive behavior and no action was taken.