

**Present:** Jan Arenson, Dave Athey, Rachael Coffey, Kay Elizabeth, Pat Field, Peter Hartranft, Lois Hoffman, Paula Maiorano, Merry Ostheimer, Jeff Ramberg, Glen Schmiesing

**Absent:**

- 6:45 Congregation time to address the board.  
RE Coordinator position: advertise with David Pyle and target Unitarian Universalists.
- 7:00 Chalice Lighting and Check-in
- 7:10 Consent Agenda and minutes from March 14th approved without objection.

**Discussion Items**

Comments about moving forward over the next year or so.

Long Range Planning Committee did a survey which has received more than 48 responses. Marie Laberge will give a summary next month.

David Pyle, who will be deployed soon, is available now for conversations about our ministerial search. One idea is to share a minister with the Dover UU congregation. Discussion arose about how the two congregations may have two different needs and personalities. Another concern was whether this idea may be too soon to entertain (putting the cart before the horse): we need to clarify what role a minister has in our congregation. Non-traditional setups for ministry is becoming more common. Our congregation needs to answer the question “Do we want a minister?” and “What role should our minister have?” What are the ramifications of sharing one minister- which congregation would have the “called” minister? How about separate contracts from each of the congregations?

The Board agreed to revisit this discussion about working with the Dover congregation to arrange a shared ministry.

**Action Items**

Vote to suspend rules to permit early seating of next year’s Board member candidates.

Motion to split decision between President Elect and Future President Elect was approved.

Motion was made to allow the candidate for President Elect to participate in discussion from now until she assumes the position. Motion approved.

Motion was made to allow the candidate for President Elect to vote from now until she assumes the position.

Discussion surrounded the lack of parliamentary discretion.

There was no vote.

There was no motion to allow the Future President Elect to participate in discussions prior to being seated in July.

**WRCC Lease Agreement**

\$1800/month for the first year.

\$2000/month for the second year.

\$2200/month for the third year.

\$2400/month for the fourth year.

\$2600/month for the fifth year.

Decision with the bathroom improvement: WRCC will purchase supplies and do the work.

Provision for snow plowing? Check the contract. Since UUFN is the landlord, we should take hold of the official contract.

Discussion occurred about having Peter and Jan negotiate the final contract.

Motion carried unanimously.

**2018 Budget**

Proposal for ½ time minister with benefits

Paula wants to continue as a contract minister or to be a ½ time minister plus benefits, but most of all wants to advance UUFN to a viable future. Paula believes that deepening UUFN’s relationship with a minister is essential: we need to experience trust with a minister. Paula is willing to work longer and harder because she believes this develops UUFN and has come to care deeply for us.

Discussion followed about how to remain “viable”: ministerial presence on Sunday mornings, membership and orientation meetings, being visible in RE, office hours, and a plan to recruit new people.  
Motion to recommend ½ time minister with benefit. All but one in favor with one abstention.

Send proposal to the congregation for a vote

Finalizing and approving 2018-19 Budget(s)

Brainstorming proposals:

New debt

Remove \$30k for the parking lot from the operating budget and incurring debt. \$12K/year is our current debt. \$100k in improvements are necessary in the upcoming years. -- Can we have a capital campaign?

Finance Committee can evaluate options.

Cut UUA dues

Reduce capital expenditures to \$15k

Office Coordinator- \$15k (including superintendent role)

Increase building operations bidget with deletion of Superintendent (\$10k)?

Miscellaneous repairs/maintenance is about \$5.8k, so increase it to \$8k?

UUA dues: full= \$15.8k, half=\$7.9k, quarter=\$3.9k

### **Final Proposal**

Office Administrator 15k

No superintendent.

UUA Dues halved to \$7.9k

Increased misc. repairs to \$8k

Capital expenses decreased \$40k to \$25k

Reduce transfer to savings to \$3k

Defer to the Finance Committee for recommendations on how to fund remaining capital items.

Annual Congregational Meeting on May 6th

9:39 Chalice Extinguishing and Closing Words