## 6/4/19 UUFN Board of Directors Meeting

Present: Jan Arenson, Dave Athey, Karen Barker, Kay Elizabeth, Lois Hoffman, Pat Field, Paula Maiorano, Merry

Ostheimer, Jeff Ramberg, Glen Schmiesing

Guest: Tara Wheeler, Gary Jackoway

6:45 Congregational time to address the board.

7:00 Chalice Lighting and Check-in

Janet Arenson announced her immediate resignation from the Board, due to recent health issues in her family.

**Brainstorming Time--** How does UUFN evaluate a minister? Tabled to a later time.

7:10 Consent agenda and minutes from the May BOD meeting were approved without objection.

## Old Business

- Ministerial Search Update
  - o Gary Jackoway and the Ministerial Search Task Force recommended a half-time contract minister. The Board will meet Reverend Donald Garrett at 7pm on June 5th.
- Board and Program Coordinator Job Descriptions
  - Job descriptions including the bylaws description in each position will be re-edited in June and brought to the July board meeting.
    - President UUFN
    - Past President
    - Member-at-Large
    - Secretary
    - Treasurer
- Reminder-- Committee Annual Reports should be collected by June 30
  - o Committees will present their reports via an e-blast.
- UUDAN update
  - UUFN is no longer the fiscal agent. This has been transferred and the check sent to First Unitarian Church of Wilmington.
- Long Range PlanningCommittee
  - The worship committee took three different polls to survey the congregation's preference about whether to start service at 10:00 am or 10:30 am.
  - The Board voted 9 in favor of and 1 opposed to continuing the 10:30 am service time.

## **New Business**

- Treasurer's Report/Financials-- P+L, Balance Sheet
- Lay Leadership Tree-- Committee vs. Team
  - An excerpt from Dan Hotchkiss's book, Governance and Ministry, 2<sup>nd</sup> Edition, was emailed to the Board in advance, handed out at the Board meeting, and discussed. The idea is that committees do work for the Board and teams do work for the congregation/community. One is not more important than the other. It's a more significant difference than that committees do agendas/minutes and teams don't. The Board felt that this would be a significant change from how the congregation thinks about its working groups. Much more discussion and education will be needed on this issue.
  - A draft version of the Lay Leadership tree was discussed with more changes yet to be made. Jeff will
    continue working on this and report on the next version at the July meeting.

8:57 pm Extinguished chalice, check-out, adjourned meeting

Next Board Meeting- Wednesday, July 10, 2019 Board Retreat-- Sunday, July 29, noon-5pm, includes lunch