

November 14, 2018 UUFN Board of Directors Meeting

Present: Present: Jan Arenson, Dave Athey, Karen Barker, Carol Boncelet, Kay Elizabeth, Pat Field, Paula Maiorano, Merry Ostheimer, Jeff Ramberg, Glen Schmiesing

Absent: Lois Hoffman

- 6:45 Time for congregants to address the board
- 7:00 Chalice Lighting and opening words
“Vision without action is merely a dream.
Action without vision just passes the time.
Vision with action can change the world.”-- Joel Barker
- 7:05 Check-in
- 7:10 October minutes and November consent agenda were approved.

Old Business

Committee Policies:

- Should they go on the website? There was a discussion concerning the security of our information being uploaded for public view. Motion made to upload policies was made. Discussions included putting it up in a member-only area. Transparency about our policies was addressed. Could there be an area to invite people to seek more information about policies? Vote to upload policies now was not passed.
- Personnel Policy Manual: Carol introduced the current manual and suggested edits. Discussion was held. Request to table was accepted without objection with the expectation that board members would read the personnel policy so that they could have an informed discussion.
- Policy Binders: The board discussed having a binder with policies in the boardroom for fellowship use.

New Business

Winter Congregational Meeting was moved to January 13, 2019. Lay Leaders Meeting was moved to February 10, 2019.

Holiday Party and Board involvement: Many Board members will be involved in Music and Caroling and other activities.

Treasurer’s Report: Bookkeeper search is ongoing. Treasurer Dave Athey reported that he has appointed Glen Schmiesing as Assistant Treasurer. Paperwork is getting caught up and the Finance Committee will meet on Sunday, November 18th. Our cash position is good: some reasons for this status include fiscal prudence, committees have not been spending their full budgets, and people are paying their pledges.

Our Property: An Around the Chalice discussion was held this past Sunday and the talk centered around our property capital maintenance needs. The parking lot, MacKinnon ceiling, and the sprinkling system are top projects. The sense of the Around the Chalice discussion and the board is that we would like to like to stay in this building and plan to move forward with improvements to our property. The board requests the Finance Committee to come up with recommendations to fund the projects. The board does not recommend going with a Capital campaign.

9:00 Meeting adjournment and Chalice Extinguishing

Next Board Meeting will be on December 12, 2018.